

# **TACAC Member Relief Fund Guidelines**

The TACAC Member Relief Fund initially established in September 2017 and was revived in February 2021 as a permanent fund for Texas ACAC members. The key to the fund is understanding that our members face critical needs in their life while at the same time providing care and support to others.

#### Goals for the TACAC Member Relief Fund:

- 1. Provide assistance to Texas ACAC members experiencing financial hardship. Initially, the hardship was established by the Winter Storms of February 2021 but is now expanded to allow members to submit a request at any time.
- Allow for privacy and discretion for members, as circumstances can vary by request, by limiting the review of each application to members of the Member Relief Committee.
- 3. Encourage members to nominate other members for assistance. As a profession made up of those who give assistance, we have learned that sometimes it is hard to seek assistance personally. We must allow for our members to take care of each other by speaking up for those who cannot/will not seek assistance for themselves.
- 4. Continue to support the fund by executive board budgeting and assistance from those wishing to support members personally.

#### **Committee Members & Term**

The Member Relief Committee will consist of executive board member(s), general association member(s), and chaired by the past president. The committee shall be no more than five people. Member Relief Committee members will serve for a three-year term and be called to meet during times of need.

#### **Funding Requests**

TACAC members in need of financial assistance or who know of a fellow member who is, can complete a simple request form available on the association website. The committee will review requests as they are received to provide support for members.

The committee will review requests as they are received and respond within fourteen (14) calendar days to provide support for members.

### **Allocation Guidelines**

After reviewing the applications, committee members may award amounts up to \$1,000 initially with a cap of \$2,000 per person per fiscal year with the ability to review for extenuating circumstances. Partial amounts may also be awarded as deemed by the committee. In the case the committee receives multiple applications for a singular event, priority will be given to those who haven't been awarded previously with consideration for extenuating circumstances.

## **Donating to Member Relief Fund**

Anyone can donate to help TACAC members going through financial hardships by choosing to make a tax-deductible donation to the TACAC Member Relief Fund. The donation form is available on the association website.